



LAZARUS & ASSOCIATES LIMITED

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LEADERS IN GAS STORAGE SOLUTIONS WORLDWIDE

SLAVERY & HUMAN TRAFFICKING POLICY

POLICY STATEMENT

Lazarus & Associates Limited is committed to preventing acts of modern day slavery and human trafficking within its own business and to eradicating it from within its supply chains, including sub-contractors, and partners.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

As part of the companies due diligence process enquiries into slavery and human trafficking will be a part of the supplier approval process. In any cases of concern Lazarus & Associates Limited will incorporate a review of the controls undertaken by the supplier. Imported goods from sources outside the UK and EU are potentially more at risk for slavery and human trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The company Director and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources, (training, etc), to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

This policy will be accessible to all employees electronically and a paper copy can be obtained upon request. All employees will be encouraged to familiarise themselves with the aims and content of the Modern Slavery Act 2015.

This Policy Statement is incorporated within our Integrated Management System and will be reviewed annually. Based upon current and predicted areas of work around the World as well as current suppliers for Lazarus & Associates Limited formal procedures, (including disciplinary for breaches of this Policy), have not been established at this time but their need to be established will be reviewed annually or in the event that concerns, relating to slavery and human trafficking, for a future area of work or possible supplier are raised.

All employees have a responsibility to ensure that they will perform their duties professionally and with integrity within the objectives of this policy.

For & On Behalf Of
Lazarus & Associates Limited

A handwritten signature in blue ink, appearing to read 'Jonathan Landells', is written over a light blue horizontal line.

Jonathan Landells
Director

Reviewed April 2018 & reissued as Revision B