



**CORRUPTION MANAGEMENT & ANTI BRIBERY
POLICY STATEMENT**

This policy applies to all permanent and fixed-term staff employed by the Company, and any contractors, consultants or other persons acting under or on behalf of the Company.

It is the policy of Lazarus & Associates Limited to conduct all of our business in an honest and ethical manner with a zero tolerance approach to bribery and corruption whilst being committed to acting professionally and with integrity at all times in all our relationships and business activities wherever we operate.

In order to achieve this aim Lazarus & Associates Limited undertake to implement and enforce effective systems to counter bribery and corruption by upholding, and being bound by, all the relevant laws of the UK, including the Bribery Act 2010, both within the UK and whatever countries we are operating in around the World.

**All employees have a responsibility to ensure that they will perform
their duties professionally and with integrity within the
objectives of this policy.**

A handwritten signature in blue ink, appearing to read 'J M Landells'.

J M Landells
Director

18th January 2018

Reviewed January 2018 & reissued as Revision B